



Welcome to SALSB 2023 San Antonio Texas!

There is no place like San Antonio! Maybe that's why our members have voted for fifteen years in a row to have SALSB here in the Alamo City. We have planned a great balance of legal conundrums, stimulating conversations, and award-winning cantinas. Highlights of the 2023 Program include:

- ★ *All sessions are located in Tango I.*
- ★ **THURSDAY CATERED LUNCH:** *Lunch will be served in Tango I.*
- ★ **THURSDAY ANNUAL SALSB BUSINESS MEETING:** *Tango I*
- ★ **THURSDAY (5:30 PM) HAPPY HOUR & APPITIZERS:** *Will be served in Ripples Lounge River (2nd Floor, restaurant lower level).*
- ★ **FRIDAY CATERED LUNCH:** *Will be served in Windows On The River (2nd Floor, restaurant lower level).*



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Sam Houston State University
Huntsville, Texas
lls003@shsu.edu

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Huntsville, Texas

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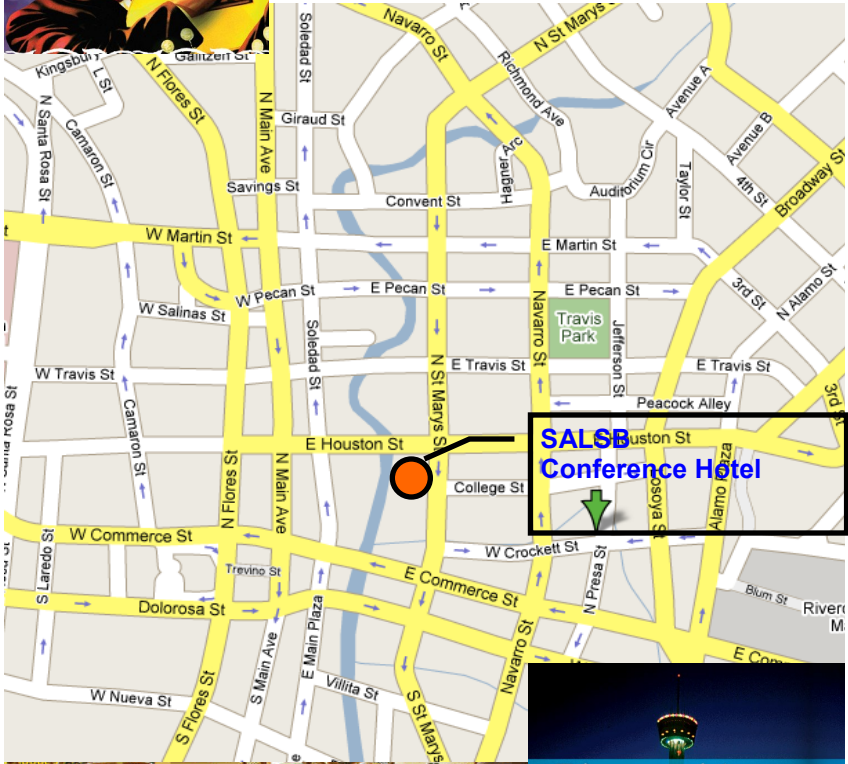
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2023 Program

(20) minutes per presentation,
3 to 6 presentations per session

THURSDAY, MARCH 2, 2023

9:00 a.m. Registration

9:30 a.m. Welcome: President, Ray Teske

THURSDAY SESSION A: 9:30 a.m. - 10:30 a.m.

Moderator: Kristopher Tilker, *Midwestern State University*

KRIS TILKER
MIDWESTERN STATE UNIVERSITY
CHARLES BULTENA
MIDWESTERN STATE UNIVERSITY
CHARLES RAMSER
MIDWESTERN STATE UNIVERSITY

MEDIATION METRICS III: DEVELOPING ESSENTIAL ZOOM STYLES

EDWARD HYMSON
STATE BAR OF NEW MEXICO

THE EFFECT ON COMMERCE OF THE EVOLVING INTERPRETATIONS OF THE "ESTABLISHMENT CLAUSE" AND "FREE EXERCISE OF RELIGION" PROVISIONS OF THE CONSTITUTION

MICHAEL CONKLIN
ANGELO STATE UNIVERSITY
JASON MALONE
VIRGINIA TECH

PUTTING CRYPTOCURRENCY IN ITS PLACE: THE CASE FOR WHY ESG FUNDS SHOULD EXCLUDE CRYPTOCURRENCY INVESTMENTS



TEN MINUTE BREAK

THURSDAY, MARCH 2, 2023

THURSDAY SESSION B: 10:40 a.m. - 11:40 p.m.

Moderator: Charles Bultena, *Midwestern State University*

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| LILA CARDEN <i>UNIVERSITY OF HOUSTON</i> RAPHAEL BOYD CLARK ATLANTA UNIVERSITY | DIVERSITY AND INCLUSION REPORTING |
| JASON MALONE <i>VIRGINIA TECH</i> | PEDAGOGICAL APPROACHES TO TEACHING LARGE CLASSES |
| MICHELLE EVANS <i>TEXAS STATE UNIVERSITY</i> | APPLYING THE COMPUTER FRAUD AND ABUSE ACT IN THE WAKE OF VAN BUREN |
| LUCAS LOAFMAN <i>TEXAS A&M UNIVERSITY-CENTRAL TEXAS</i> LISA BUNKOWSKI <i>TEXAS A&M UNIVERSITY-CENTRAL TEXAS</i> JESSICA ROBIN <i>TEXAS A&M UNIVERSITY-CENTRAL TEXAS</i> | REIMAGINING THE SYLLABUS |



TEN MINUTE BREAK

11:50 p.m. – 1:15 p.m. Please enjoy a catered lunch sponsored by Pearson Higher Education. Kimberli Browlee will present the new *Business Law: A Story* book by Dr. Michael Fricke. Lunch will be served in *Tango I*.



THURSDAY, MARCH 2, 2023

THURSDAY SESSION C: 1:30 p.m. – 3:10 p.m.

Moderator: Jennifer Barger Johnson, *University of Central Oklahoma*

MICHAEL CONKLIN
ANGELO STATE UNIVERSITY

SLACK-FILL JURISPRUDENCE AND
ENVIRONMENTAL CONCERNS

KATHERINE J. LOPEZ
ST. EDWARD'S UNIVERSITY

THE FEDERAL FUEL TAX—IS IT
FAIR?

DON MAYER
UNIVERSITY OF DENVER

SOCIAL MEDIA, CORPORATE FREE
SPEECH, AND TEXAS' 'POLITICAL
NEUTRALITY' LAW

LUCAS LOAFMAN
*TEXAS A&M UNIVERSITY-CENTRAL
TEXAS*

A PROGRESSIVE LAW IN A CON-
SERVATIVE STATE: EXPANDING
SEXUAL HARASSMENT PROTEC-
TIONS IN TEXAS

RAYGAN CHAIN
*SOUTHWESTERN OKLAHOMA STATE
UNIVERSITY*

THE GENDER WAGE GAP: WHAT
CAN EEOC V. VERONA AREA
SCHOOL DISTRICT TEACH US?



10 Minute Break

THURSDAY, MARCH 3, 2023

**SESSION D: SALSB ANNUAL
BUSINESS MEETING**

3:20 p.m. –5:00 p.m.

Moderator: President. Report from Officers,
New/Old Business, Vote on SALSB 2023.

Agenda Items Include:

1. President's Report - Ray Teske
2. Secretary's Report - Brian Elzweig
3. Treasurer's Report - Jennifer Barger Johnson
4. ALSB House of Delegates Report - Brian Elzweig
5. Editor of The Journal of Business and Ethics - Marty Ludlum
6. Editor of the Southern Law Journal—Diana Brown

APPETIZERS & HAPPY HOUR:

5:00 p.m. to 6:50 p.m. Please enjoy appetizers sponsored by SALSB. Appetizers will be served in Ripples Lounge River (2nd Floor, restaurant lower level).

FRIDAY, MARCH 3, 2023

FRIDAY SESSION E: 9:00 a.m. – 10:00 a.m.

Moderator: Brian Elzweig, *University of West Florida*

Kim Petrone
University of Arkansas

ADDRESSING LITIGIOUS DISRUPTORS: SEARCHING FOR EQUITABLE RESOLUTIONS TO HIGH-VOLUME DEBT BUYER LAWSUITS

Kathryn Kisska-Schulze
Clemson University
Karie Davis-Nozemack
Georgia Institute of Technology

MISSING PIECES IN A DATA TAX

Lauren K. Valastro
Louisiana State University - Shreveport

DECIPHERING THE LEGAL AND ETHICAL LANDSCAPE OF CRYPTOCURRENCY INVESTMENT IN EMPLOYER-SPONSORED PENSION PLANS



10 MINUTE BREAK

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|---|--|
| FRIDAY SESSION F: 10:10 a.m. – 12:10 p.m. Moderator: Edward Hymson, <i>State Bar of New Mexico</i> | |
| MARTY LUDLUM <i>UNIVERSITY OF CENTRAL OKLAHOMA</i> JENNIFER BARGER JOHNSON <i>UNIVERSITY OF CENTRAL OKLAHOMA</i> MICHAEL CONKLIN <i>ANGELO STATE UNIVERSITY</i> | THE NFL'S ROONEY RULE 2.0: NEW AND UNIMPROVED |
| MARC McALLISTER <i>COASTAL CAROLINA UNIVERSITY</i> | DISINCENTIVIZING EMPLOYEES FROM SECRETLY RECORDING WORKPLACE CONVERSATIONS |
| ROBERT (CHIP) MATTHEWS <i>SAM HOUSTON STATE UNIVERSITY</i> LAURA SULLIVAN <i>SAM HOUSTON STATE UNIVERSITY</i> CHRIS THOMPSON <i>SAM HOUSTON STATE UNIVERSITY</i> | NOR ANY DROP TO DRINK: THE USA'S WATER PROBLEM AND WAYS TO SOLVE IT |
| REBECCA DAVIS <i>STEPHEN F. AUSTIN STATE UNIVERSITY</i> JUSTIN BLOUNT <i>STEPHEN F. AUSTIN STATE UNIVERSITY</i> | WEST VIRGINIA V. EPA AND CAR- BON CAPTURE TECHNOLOGY |
| JUSTIN BLOUNT <i>STEPHEN F. AUSTIN STATE UNIVERSITY</i> | SMITHEREEN, INC. EMPLOYMENT NEGOTIATION EXERCISE |
| H. JUSTIN PACE <i>WESTERN CAROLINA UNIVERSITY</i> | HIGH-STATUS VERSUS LOW- STATUS STAKEHOLDERS |

***Lunch will be served in
Tango I.***



FRIDAY, MARCH 3, 2023

FRIDAY SESSION G: 1:30 p.m.—2:50 p.m.

Moderator: Dinah Payne, *University of New Orleans*

CHRISTY M. COREY

UNIVERSITY OF NEW ORLEANS

BRETT J. L. LANDRY

UNIVERSITY OF DALLAS

DINAH PAYNE

UNIVERSITY OF NEW ORLEANS

ETHICS BEFORE LAW: A LEGAL GENESIS FOR CRYPTOCURRENCY REGULATION

ROBERT K. ROBINSON

UNIVERSITY OF MISSISSIPPI

DAVE L. NICHOLS

UNIVERSITY OF MISSISSIPPI

J. RILEY SHAW

UNIVERSITY OF MISSISSIPPI

STUDENTS FOR FAIR ADMISSIONS V. PRESIDENT AND FELLOWS OF HARVARD COLLEGE: A PARADIGM SHIFT IN UNIVERSITY ADMISSIONS POLICIES OR MUCH ADO ABOUT NOTHING

KURT SAUNDERS

*CALIFORNIA STATE UNIVERSITY,
NORTHRIDGE*

LUIS PEREZ

*CALIFORNIA STATE UNIVERSITY,
NORTHRIDGE*

EMERGING ISSUES AND TRENDS IN THE LAW OF INSIDER TRADING

JUDD L. LEACH

TARLETON STATE UNIVERSITY

LESLEY F. LEACH

TARLETON STATE UNIVERSITY

A METACOGNITIVE TEACHING INTERVENTION TO OVERCOME STUDENTS' MISUNDERSTANDING ABOUT NEGLIGENCE

DINNER AND OLD MARKET TOUR: 5:00 p.m. to 8:30 p.m. Please enjoy dinner at Mi Tierra Mexican Restaurant. Meet at Lobby to walk over to the restaurant.



SATURDAY, MARCH 4, 2023

SATURDAY SESSION H: 9:00 a.m. to 10 a.m.

Moderator: Brian Elzweig, *University of West Florida*

MICHAEL CONKLIN
ANGELO STATE UNIVERSITY
BRIAN ELZWEIG
UNIVERSITY OF WEST FLORIDA
LAWRENCE TRAUTMAN
PRAIRIE VIEW A & M UNIVERSITY

LEGAL RECOURSE FOR VICTIMS OF BLOCKCHAIN AND CYBER BREACH ATTACKS

LEE USNICK
*UNIVERSITY OF HOUSTON—
DOWNTOWN*
RUSSELL USNICK

LEGAL ENVIRONMENT OF BUSINESS
COURSE DESIGN AND THE AACSB
2020 BUSINESS ACCREDITATION
INTERPRETIVE GUIDANCE, MARCH
2021 EDITION

OPEN DISCUSSION ON PUBLISHING AND TEACHING POST COVID



SAFE TRAVELS HOME AND THANK YOU FOR SUPPORTING SALSBI!



NOTES